



MoveInSync

Commute Benchmark

June 2023



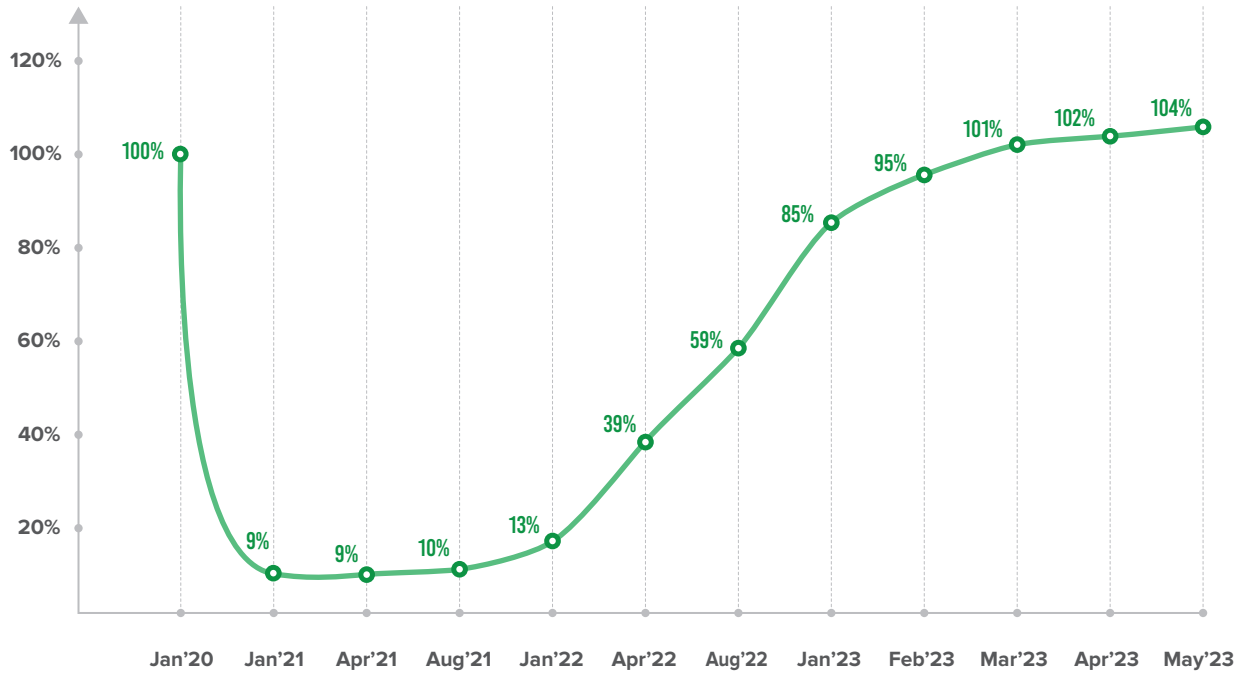


Executive Summary -

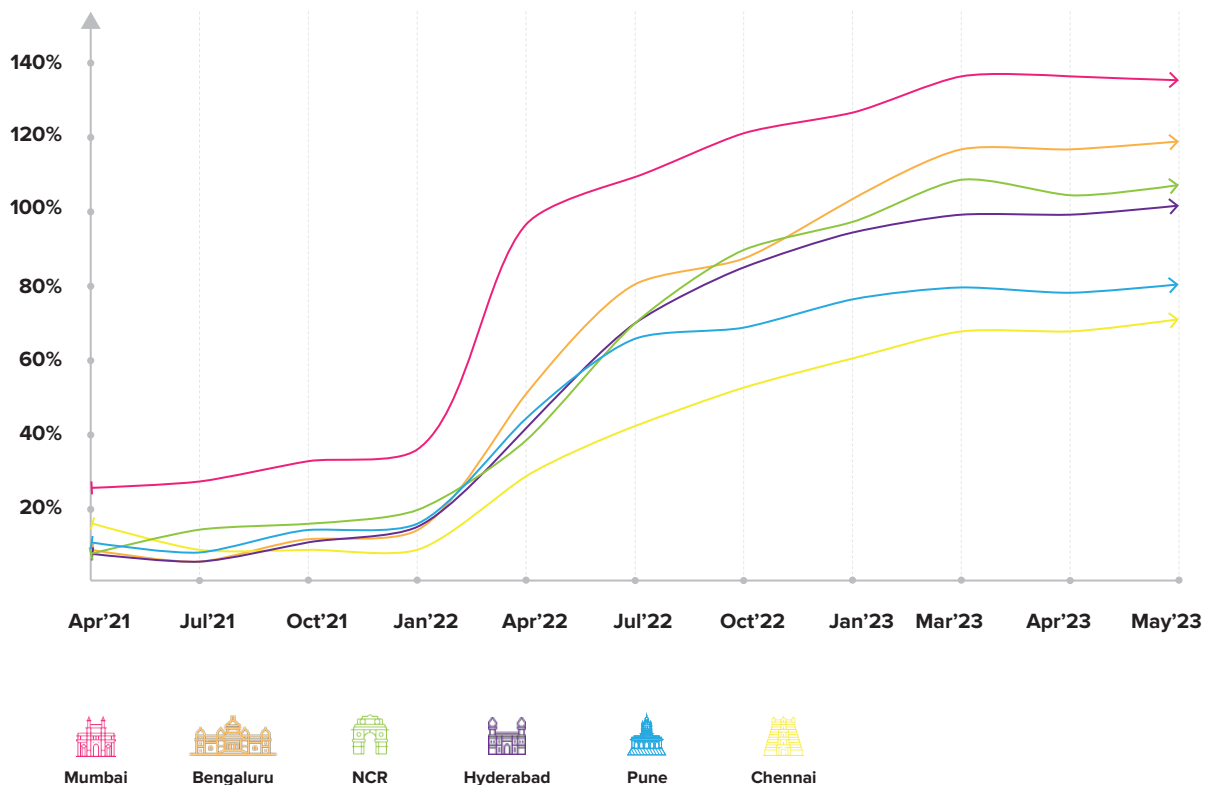
MoveInSync is the world's largest employee commute platform with a user base of over 500,000 employees across 300 clients. We have been synonymous with employee commute in India over the last decade.

We analysed our data and benchmarked how Indian employees across industries and cities commute.

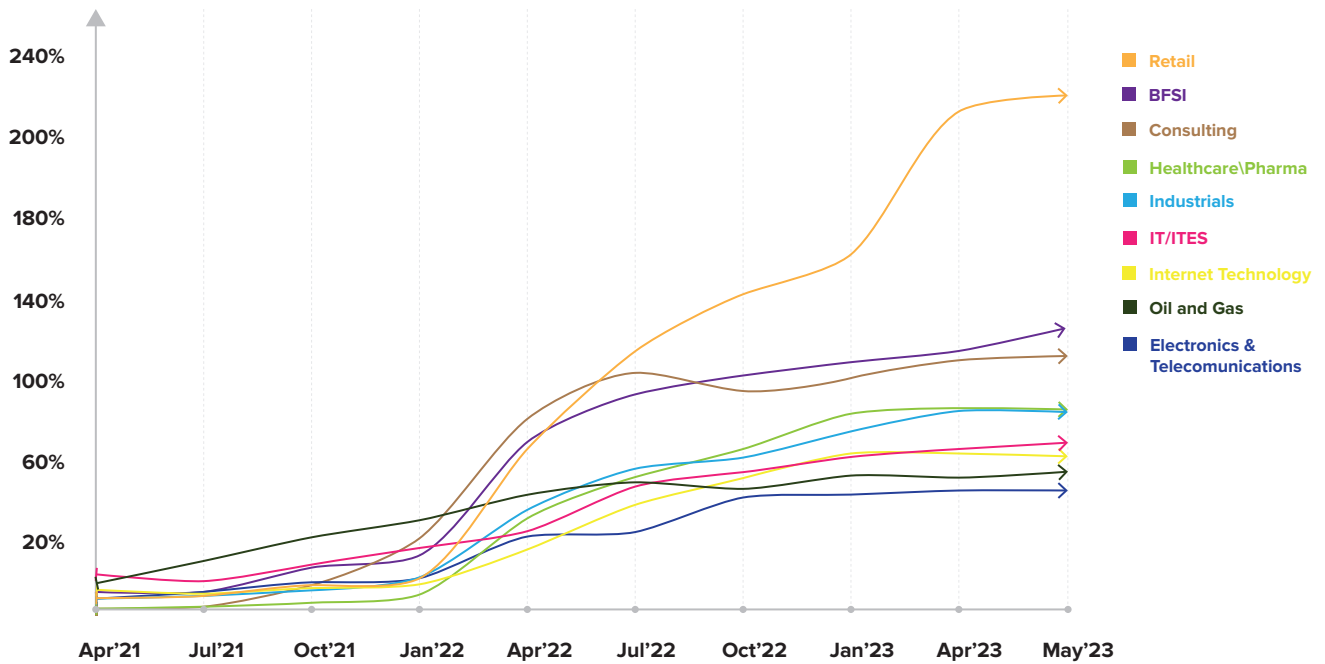
India's Return to Office stood at 104% of pre-Covid levels in May 2023.



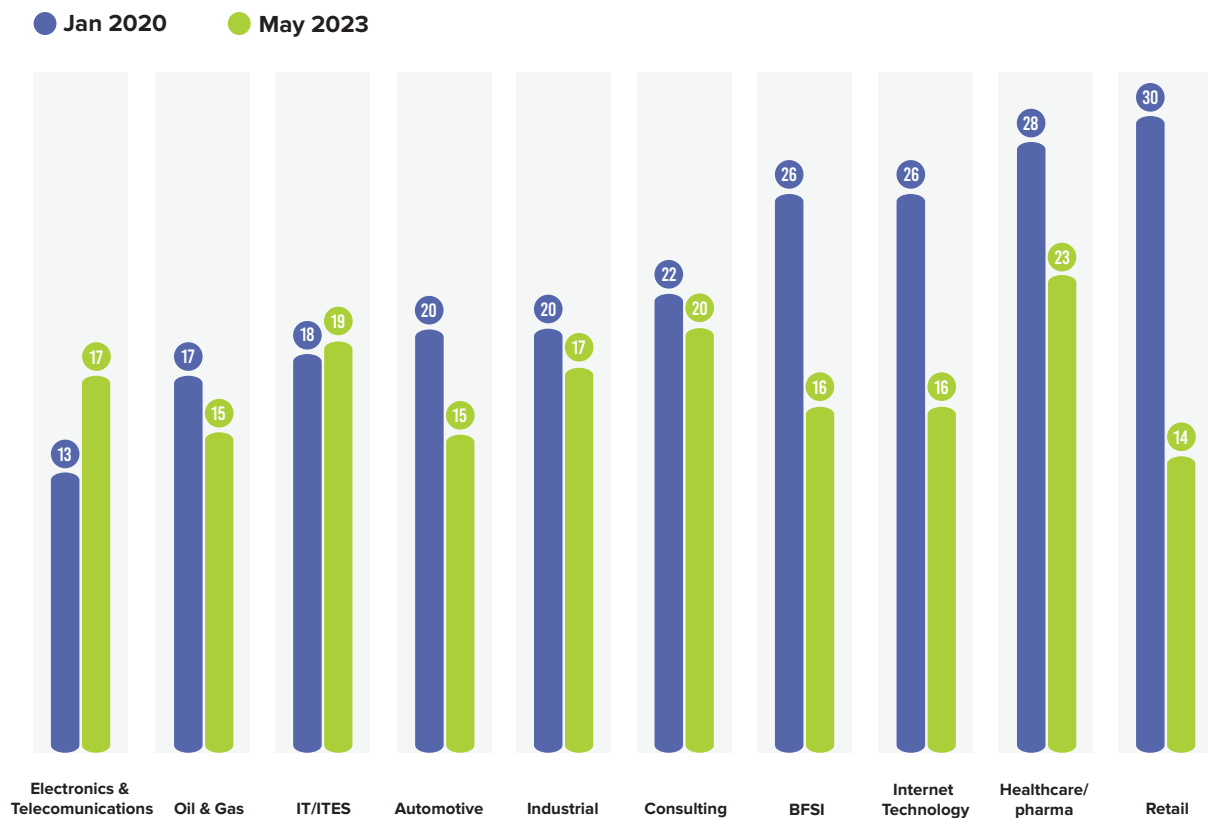
Of the major Indian cities, Chennai and Pune have embraced remote working the most, with only 70% and 80% of employees back in the office respectively. All other cities have crossed pre-Covid numbers.



Retail industry employees have come back to the office in strong numbers, followed by BFSI and Consulting. The two industries with least RTOs are Electronics & Telecommunications and Oil & Gas. Internet Technology and IT/ITES industries are showing slow but steady growth in RTO numbers.

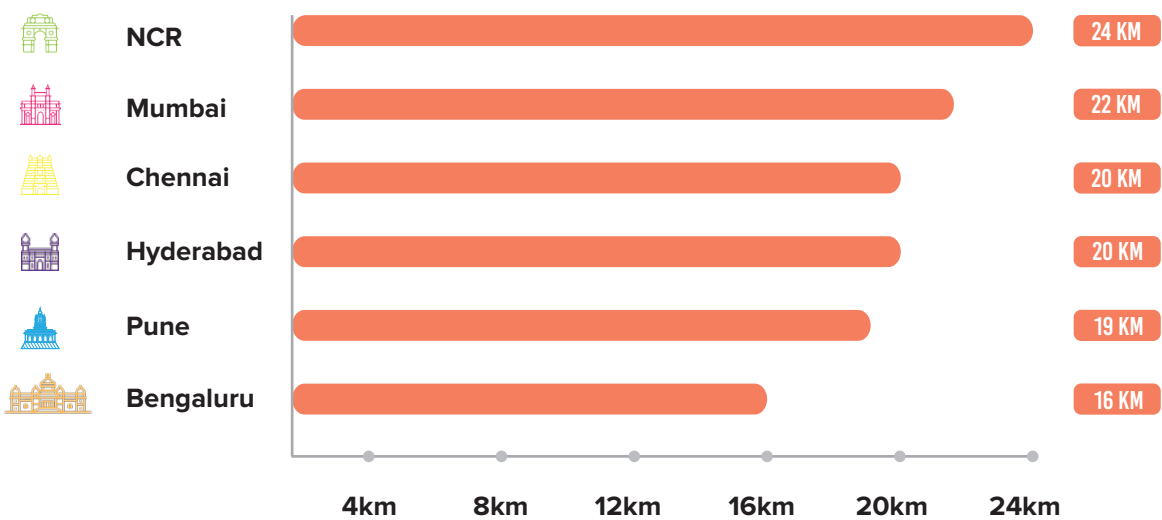
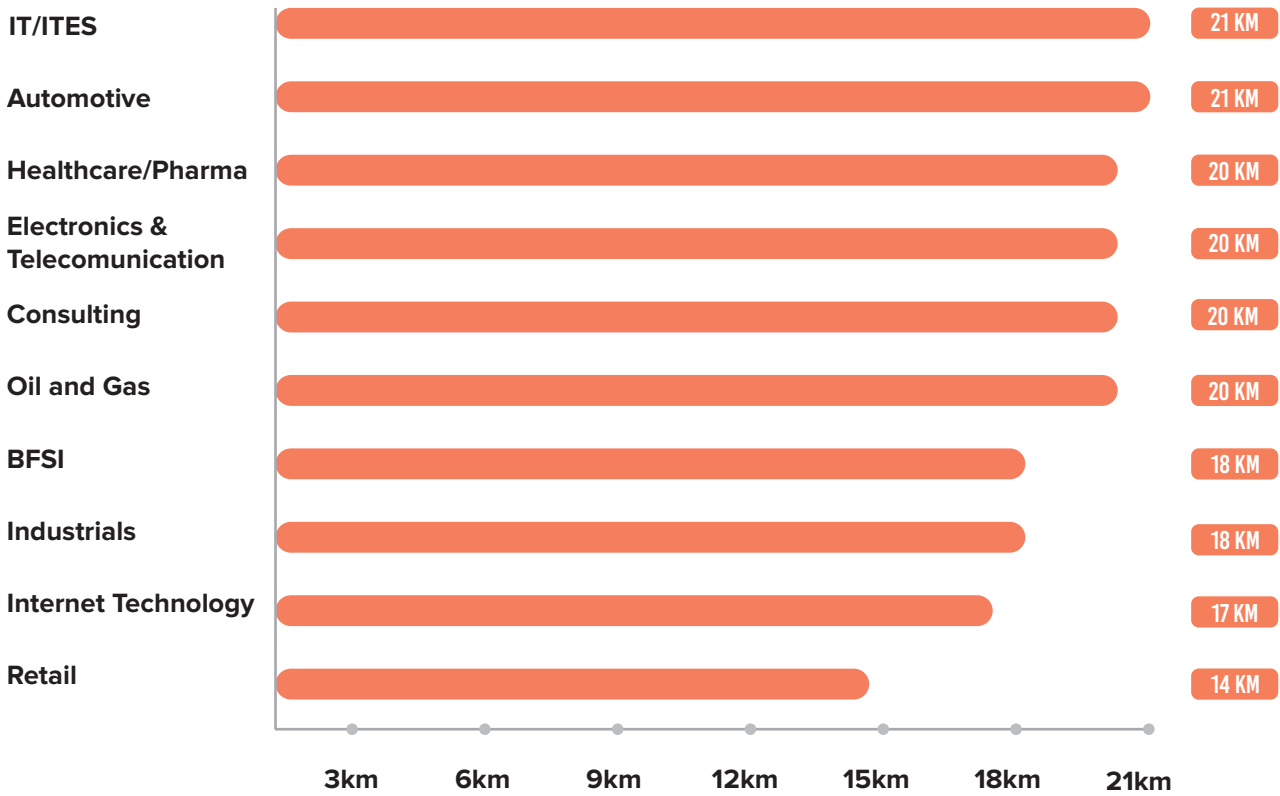


Employees are working fewer days from the office each month now compared to pre-Covid. Average rosters per employee per month had dropped from 23 pre-Covid to 17 now. This trend play out across all industries, with the only exception being Electronics & Telecommunications.



Among industries, Retail employees commute the least distance everyday, while the rest of the industries are similar.

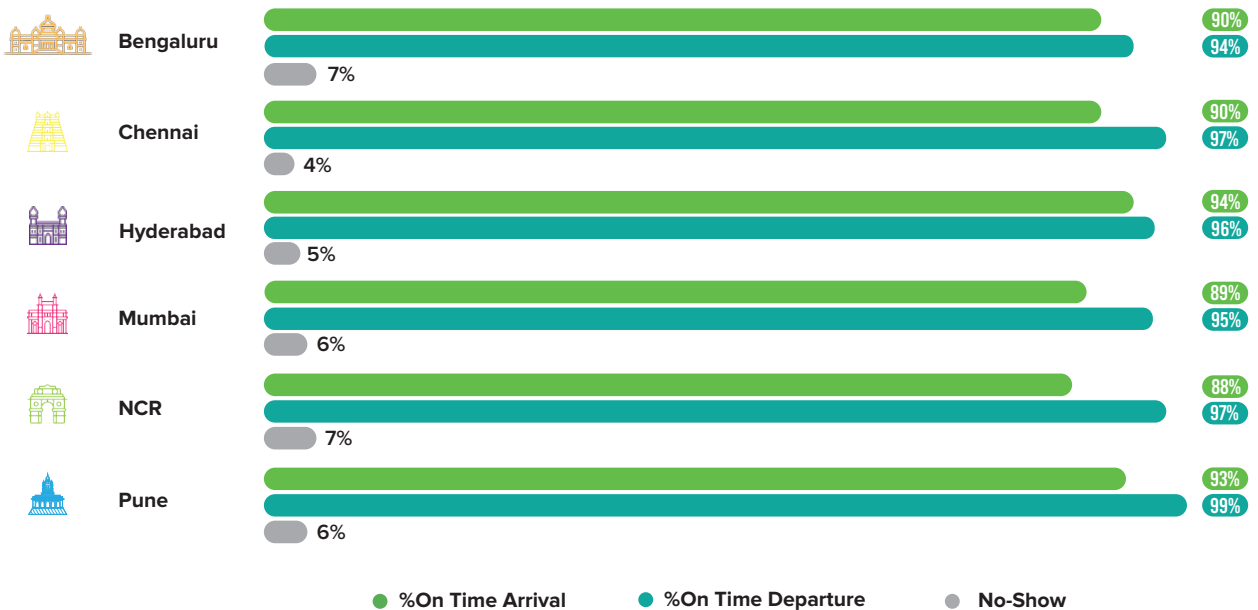
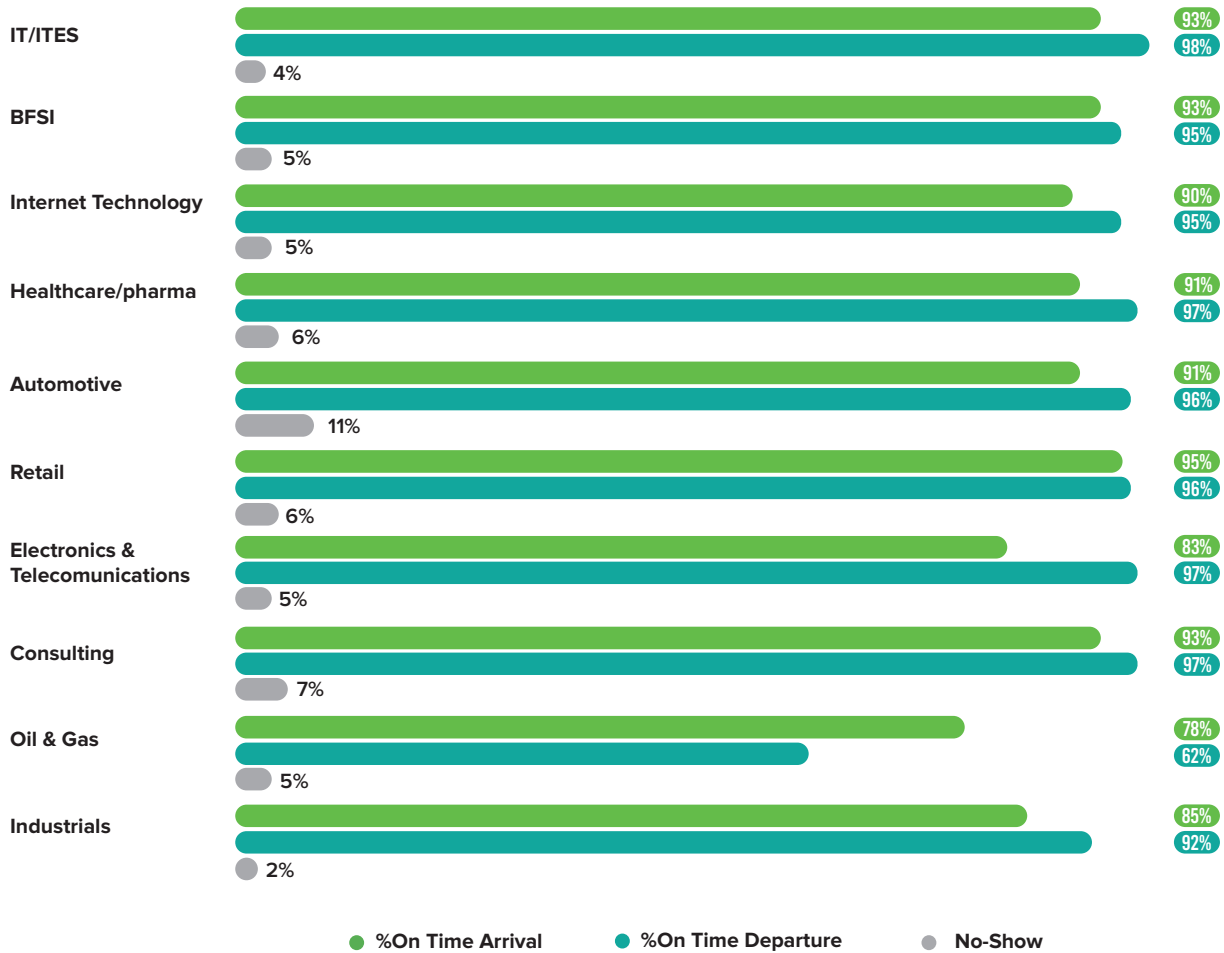
Among cities, Bengaluru employees travel the least while NCR employees commute the highest distance everyday.



When it comes to punctuality, Oil & Gas, Industrials and Electronics & Telecommunications industries significantly trail the others.

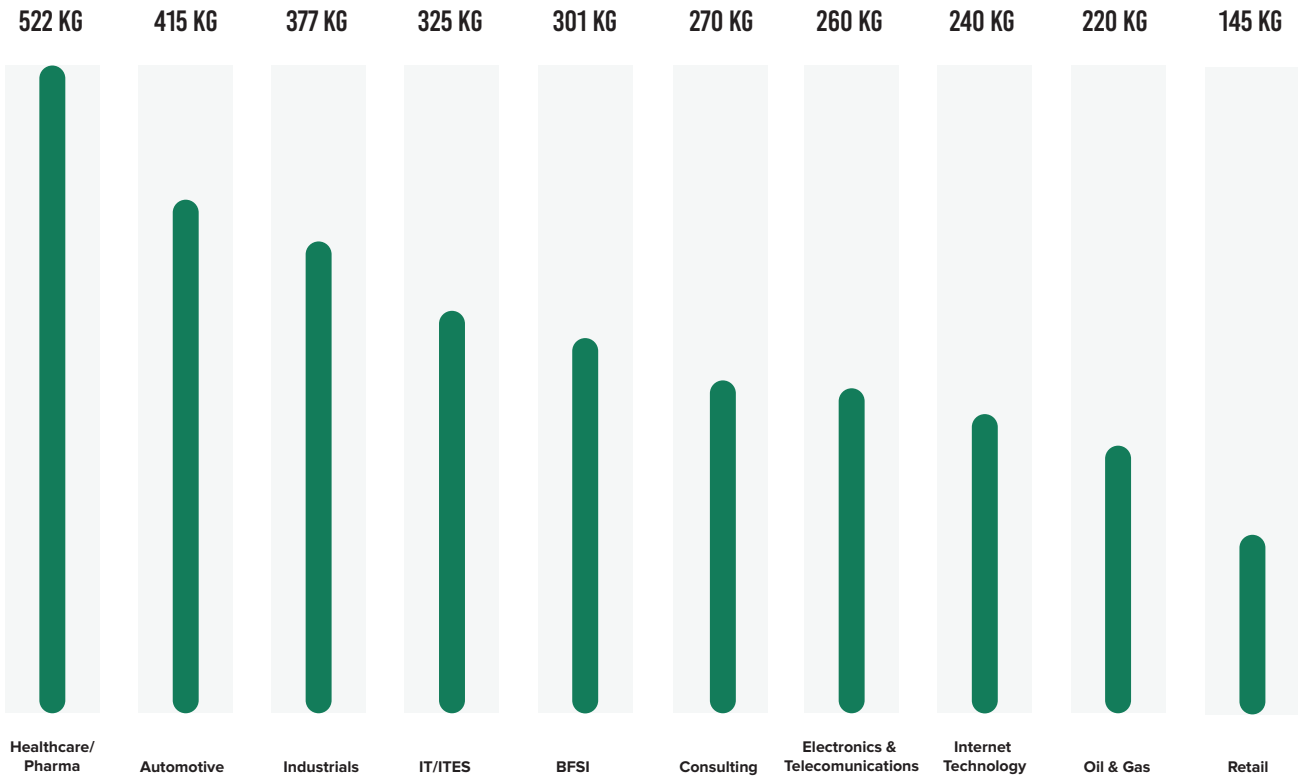
Employee no-shows are almost uniform across industries, with the exception of the Automotive industry, which is the highest.

The OTA, OTD and No-show numbers do not show any significant difference across the major Indian cities.

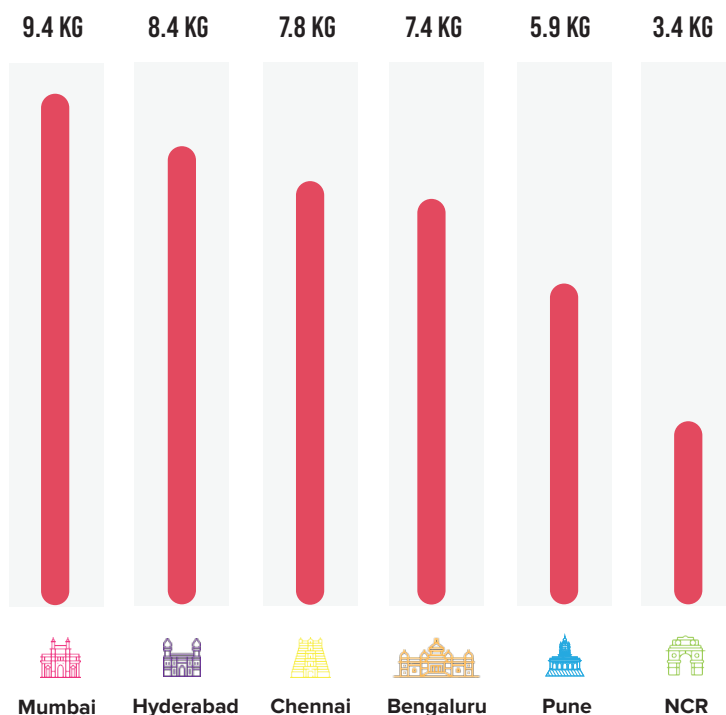


At MoveInSync, we believe that companies can contribute significantly by encouraging modes of transportation that minimize carbon emissions, such as shared mobility and electric vehicles.

When it comes to carbon emissions saved per employee per month, Healthcare/Pharma tops the list with 522 kg. Automotive and Industrials follow behind. Retail is the lowest at just 145 kg saved per employee per month.



When we analyse the carbon emitted per trip, Mumbai tops the list, with heavy traffic and longer travel distances contributing to higher emissions. NCR is the lowest emitting city, primarily due to the high number of CNG vehicles in the city, as against diesel vehicles in the rest of the cities.



About Us -

MoveInSync is the world's largest employee commute platform with a user base of over 500,000 employees across 300 clients. Headquartered in Bengaluru, India, MoveInSync has been a pioneer in the commute space since 2009, offering reliable, safe and sustainable solutions.

MoveInSync's SaaS solutions - ETS, Rentlz and Shuttle - enable organizations to automate their employee office commute using cabs and EVs, run high capacity shuttles along fixed routes, and manage corporate car rentals. MoveInSync's full stack solution, MoveInSync One offers end-to-end outsourced employee transport solutions for enterprises.

